

TREND report congratulates the nominees and winners of this year's Copper Cactus Awards



Gibson and InterOcean Capital Best Place to Work

3 to 50 Employees

Community Investment Corporation *

OOROO Auto

SonderCare Behavioral Health

Pima County JTED

Tech Launch Arizona

51 to 300 Employees

Irish Beef LLC DBA Arby's

Lloyd Construction Company, Inc.

KB Home

Pima Federal Credit Union

PVB Fabrications *

CopperPoint Small Business Leader of the Year

Anchor Wave Digital Marketing Agency

Lilly Darling

Pain Institute of Southern Arizona (PISA) PC

Dr. Eric Cornidez

Premier Auto Management

Scott Lehman

Sonoran Stitch Factory

Erica Yngve *

Business Growth

Critical Path Institute

AZC Drug Testing / Oschmann Employee

Screening Services *

Tomlinson Financial Group

Nextrio Innovation

Delta Development Team Inc.*

Startup Tucson

Tucson Pops Orchestra

Tech Parks Arizona Start Up of the Year

Paramium Technologies

Regal Fierce Media *

TG Companies LLC

The Shirley Wilka Perseverance Award

Classy Closets of Tucson

Anna Marie Bowers

Nextrio, LLC

Cathryn Murrow *

Tucson Federal Credit Union

Matthew Gaspari

Tucson Electric Power Social Impact

Up to \$2,000,000 Revenue

Ben's Bells *

Casa de Los Niños

Science of Sport

Tucson LGBT Chamber of Commerce "The Gaymber"

Over \$2,000,000 Revenue

Earn to Learn

Habitat for Humanity Tucson

Higher Ground *

Interfaith Community Services

* winner

Gibson and InterOcean Capital Best Place to Work • 3 to 50 Employees

Community Investment Corporation



Community Investment Corporation (CIC) is a nonprofit dedicated to the economic empowerment of Pima County and the surrounding area since 1995. We give the members of our community, who are shut out of and left behind in our economy, access to the knowledge and financing they need to pursue new opportunities. Specifically, our work ensures that more people in our community can buy homes, can access the education they want for their children, and can get the funding they need to start, sustain, and grow their small businesses.

Gibson and InterOcean Capital Best Place to Work • 51 to 300 Employees

PVB Fabrications



Established in Tucson, Arizona in 2003, PVB Fabrications, Inc. (PVB) offers a wide range of direct-hire industrial construction services and metal fabrication solutions. PVB has successfully executed many complex and challenging projects in a wide range of industries such as government, utilities, mining, commercial and heavy industrial. PVB's direct-hire construction staff is strategically positioned throughout the western US to respond quickly and effectively to client challenges and needs. PVB specializes in structural steel, piping and mechanical, civil and concrete, maintenance and repair, storage tanks, electrical and instrumentation, and in-house metal fabrication.

CopperPoint Small Business Leader of the Year

Sonoran Stitch Factory • Erica Yngve



Sonoran Stitch Factory is the only cut and sew manufacturer of soft sewn goods of its kind in southern Arizona. SSF focuses on small-to mid-batch sewn production, assisting brands who are growing and scaling. As a business who focuses on its community, SSF is intentional in its hiring practices, partnering with social service groups to hire refugees, veterans, women, single mothers, people with disabilities, LGBTQ+ and more. In addition, SSF manages the AZ Stitch Lab, a non-profit started as a partnership between Sonoran Stitch Factory, Moonshot and the City of Tucson, to train industrial sewing machine operators, for free.

Business Growth

AZC Drug Testing / Oschmann Employee Screening Services



AZC Drug Testing has been a leader in providing drug & alcohol testing and employee background services both locally and nationally for the last 27 years. We are the most complete provider of drug & alcohol testing services. AZC Drug Testing operates 6 collection sites in Arizona. In addition, we operate the only fully self-contained on-site drug & alcohol testing collection trucks in

Arizona. We operate nationally recognized Consortia for all USDOT regulated modes and offer Third Party Administration services for larger employers. We consistently invest in both our technology and service/product offerings to enhance our programs.

Nextrio Innovation

Delta Development Team Inc.



Prior to today, if you are seriously injured in a combat zone or a car crash, you would have to be rushed to the hospital to get a blood infusion. Military and civilian medics in nine different countries have begun to give blood at the scene of the injury, increasing chances of survival. Those medical teams have now saved over 1000 lives using Delta Development's "Mobile

Transfusion Kit" since its launch in 2021. Delta designed and manufactures this Kit in their Tucson, Arizona factory.

Tech Parks Arizona Start Up of the Year

Regal Fierce Media



Born from the vibrant heart of Tucson, Arizona, Regal Fierce Media is your reliable, innovative all-in-one media solution. Founded by three lifelong Tucson residents, our journey began with a resolute vision: to fill the void for top-tier media services in our community. Fueled by unyielding passion, our diverse team brings modern insights to tailor strategies for you. Our arsenal

spans video, Google ads, and digital artistry, complemented by social media prowess, photography finesse, and web wizardry. A tapestry of cultures enriches our approach, infusing modern insights into each strategy. We are your authentic, dependable partner, dedicated to your success!

The Shirley Wilka Perseverance Award

Nextrio, LLC • Cathryn Murrow



Other than the three founders who started the company, there is no one who has worked at Nextrio longer than Cathryn Murrow. Though she is classically trained in HR and Organizational Development, she has served as Dispatcher, A/R and A/P Clerk, Purchasing/Procurement, Facilities Manager, and Executive Administrator. Cathryn possesses a sharp intellect, a near-perfect recall of dates, stats, and financials and

some of the fastest problem-solving skills in the West. From the moment Cathryn joined our team, it was evident that she has a unique talent for understanding and connecting with people from all walks of life. She creates authentic relationships with staff and clients; they love her wry sense of humor and appreciate her can-do attitude. Cathryn's attitude, tenacity and empathy positions her as one of the standards bearers of our culture and entire company.

Tucson Electric Power Social Impact • Up to \$2,000,000 Revenue

Ben's Bells



In 2002, Jeannette Maré's life changed forever when her son, Ben, died suddenly before his third birthday. In the months following his death, Jeannette and her friends and family began making ceramic wind chimes in her backyard studio. Jeannette learned how a small act of kindness could make such a difference in a person's life. Through these Bells, she had found a way to pay forward the kindnesses that

had been shown to her, starting a powerful ripple effect. Today Bells are found all over the world and our free kindness education programming has reached *nearly 1.7 million students*.

Tucson Electric Power Social Impact • Over \$2,000,000 Revenue

Higher Ground



Higher Ground's mission is to empower one life at a time to reach, transform and elevate their community through love and building character. We started as an after-school program and currently focus efforts on implementing the Restart SMART strategy. Restart SMART is an adaptation of the Community School model that we developed to mitigate the long-standing, pervasive impacts of poverty-related

trauma and learning loss after the pandemic. Each school site has trained specialists, focusing on student and family wellness and community relationships in elementary and middle schools across Southern Arizona. Student, family, and community well-being are essential for community sustainability.